



HEALTH AND SAFETY POLICY

The Costain Group recognises the importance of occupational health, safety, welfare and process safety in the successful operation of its activities. This policy is a declaration of the Board's intent to establish and maintain a safe and healthy working environment for all Costain Group undertakings.

- Every employee is expected to support and further develop Costain's ethos towards health and safety. Costain operates a comprehensive management system which complies with the requirements of OHSAS 18001 and is detailed in the Safety, Health & Environment Procedures on the Costain Way. The policy will be implemented by:
- the development and implementation of safe working systems and practices to reduce the likelihood of accidents, incidents, cases of occupational ill health and harm to people or the environment through the loss of containment events involving dangerous substance or energy;
- conducting all undertakings in such a way as to ensure, so far as is reasonably practicable, that employees and others will not be exposed to risk as a result of Costain activities;
- carrying out all work activities with proper regard for the relevant statutory provisions and other appropriate standards. In the case of those discreet industries such as Rail, Nuclear, Water, Oil and Gas where specific provisions apply, all work activities will comply with such specific requirements;
- employees having a responsibility to work safely in line with statutory requirements and other appropriate standards and identifying unsafe working situations. In such cases work will cease until the situation has been investigated and rectified where necessary;
- a commitment to consult with, train and ensure that our employees are competent to carry out their work safely.
- ensuring that sufficient resources are provided to achieve compliance with this policy.

Additionally the Executive Board will set annual objectives and targets that will be regularly monitored and reviewed. The aim is to achieve standards of occupational health, safety and welfare which exceed those solely necessary to meet legal requirements. Costain is committed to the continual improvement of its occupational health and safety performance and the implementation of best practices.

Responsibility for the management of health and safety lies with all Directors and Managers. High standards in this area are deemed to be of equal importance with quality, production and the achievement of commercial targets.

This policy will be reviewed annually to ensure that the management system is effective, consistently implemented and continually improved.

Signed:

A handwritten signature in black ink, appearing to read "A. Wyllie", written over a dotted line.

Date:

6th Feb 2015

A. Wyllie (Chief Executive Officer)