



CORPORATE RESPONSIBILITY POLICY

The Costain Group is committed to manage, improve and ensure we have a positive impact on our society and the environment. Our primary focus is to understand the needs of our stakeholders, deliver sustainable solutions and promote best practice.

Through active engagement with shareholders, customers, communities, colleagues and supply chain partners, we have developed our Corporate Responsibility Strategy, 'Costain Cares'. Costain Cares is based on three overarching principles:

Relationships: We encourage open, honest and respectful communication. We believe in strong, long-lasting relationships that are mutually beneficial. We will:

- Provide a safe working environment free from harm
- Provide a healthy working environment for all our people
- Support the local communities in which we operate, ensuring we leave a lasting legacy
- Provide sustainable solutions and the highest standards of service for our customers
- Attract, retain and develop the best people for the Costain Group
- Operate a collaborative, responsible supply chain where our partners support us in delivering efficient, innovative and sustainable solutions

Our Environment: We operate in the built environment, where we meet national needs for strategic investment in infrastructure. We compete in the economic environment, where we must deliver value for customers and shareholders. We have to deliver responsibly to the natural environment for the benefit of everyone. We will work with our customers and supply chain to, where possible:

- Reduce our impact on climate change
- Conserve natural resources through effective waste management, minimising water consumption and sustainably sourcing materials; and
- Protect and enhance the environment

The Future: We play an important role in the provision of infrastructure vital for the UK economy. The benefits of investment in infrastructure today will be felt for many years to come. We will:

- Be one of the UK's top engineering solutions providers
- Provide a sustainable return on investment for our shareholders
- Invest in innovation to provide solutions for tomorrow's challenges
- Inspire people to attain skills that will be needed in the future and realise their potential
- Contribute to economic growth by supporting our supply chain, including small and medium-sized enterprises.

The Costain Group PLC and Executive Board fully endorse and support 'Costain Cares' and all related policies/strategies. We see it as part of the Costain culture and is the responsibility of all our employees to adhere to this policy.

This policy covers all Costain Group activities and will be reviewed annually to ensure effective and continual improvement.

Signed:

A handwritten signature in black ink, appearing to read "A. Wyllie", written over a dotted line.

Date: 6th Feb 2015

A. Wyllie (Chief Executive Officer)