

Revision:



Reason for Issue:

## C412 – Bond Street Main Works, Fit Out, M&E

## Health and Safety Policy Statement

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1. Contractor Document Submittal History:

Prepared by:

Date:



## **HEALTH & SAFETY POLICY**

The Costain Skanska Joint Venture recognises the importance of occupational health, safety and welfare in the successful operation of the Joint Venture's activities. This statement is a declaration of the Boards 'intent to establish a safe and healthy working environment for all of the Joint Venture's undertakings.

Every employee is expected to support and further develop the Joint Venture's attitude towards health and safety. The Joint Ventures' system on Health and Safety, which is detailed in the Safety, Health & Environment Procedures & Guidance manual and in place to enable the aims of the Policy to be carried out, is regularly reviewed and communicated to all employees.

The policy, which will be made available to all interested parties and members of the public upon request, will be implemented by adopting the following main principles:

- by the development and implementation of safe working systems and practices it is possible to reduce the likelihood of accidents, incidents and cases of occupational ill health:
- all undertakings will be conducted in such a way to ensure, so far as is reasonably practicable, that employees and others will not be exposed to risk as a result of our activities;
- all work activities will be carried out with proper regard for the relevant statutory
  provisions and other appropriate standards, and in the case of those discreet
  industries such as Rail, Nuclear, Water, Oil and Gas where specific provisions apply,
  all work activities will comply with such specific requirements;
- all employees have a responsibility to work safely in line with statutory requirements and other appropriate standards and identify unsafe working situations. In such cases work will cease until the situation has been investigated and rectified where necessary;
- a commitment to consult with and train our employees to enable them to carry out their work safely which is an essential part of effective safety management;

The Joint Venture Board will set objectives and targets that will be regularly reviewed and revised. The aim is to achieve standards of occupational health, safety and welfare which exceed those solely necessary to meet legal requirements. The Joint Venture is committed to continual improvement of its occupational health and safety performance to ensure that the best practices are implemented. The Directors of the Joint Venture shall ensure that sufficient resources are provided to enable compliance with this policy.

The responsibility for the management of health and safety lies with all Directors and Managers. High standards in this area are deemed to be of equal importance with quality, production and the achievement of commercial targets.

Signed on behalf of the Joint Venture

Signed: Allstus Nork

Date: 14.02 14.