



ENVIRONMENTAL POLICY

This policy sets out Costain's approach to environmental management which contributes towards the company's wider sustainability objectives. Costain's aspirations go beyond merely minimising harm on the environment, to working with our customers to provide environmental enhancement and sustainable solutions.

Costain implements and maintains an environmental management system which complies with the requirements of ISO 14001:2015 in order to define, measure and control processes and activities that are employed in the execution of the business. We aim to continually improve the environmental performance of all Costain Group activities by proactively developing solutions to minimise environmental impacts during the delivery and lifecycle of contracts.

In order to achieve environmental excellence, we will:

- Continually review and improve the environmental management system to ensure all operations comply with environmental legislation and target higher levels of performance
- Eliminate damage to the environment and promote environmental enhancement through working with our customers to achieve no net loss and target a net gain in biodiversity
- Promote Costain's environmental standards to the supply chain through the principles of sustainable procurement to ensure the adoption of high standards of environmental management and performance
- Seek to ensure all materials are responsibly sourced in accordance with our sustainable procurement guidance and procure only legal and sustainably sourced timber
- Actively reduce the consumption of raw materials, energy, fuel, water and waste produced from all operations and work in a way that supports a circular economy
- Proactively work to minimise the impact of our corporate operations including from our offices and staff transportation via implementation of our Environmental Management System and 'Costain on the Road'.
- Educate staff, suppliers and contractors to improve awareness of environmental risks and opportunities
- Work openly and collaboratively with customers, our supply chain and all stakeholders to develop and provide sustainable, low carbon solutions that minimise resource use, environmental impacts, taking account of climate change risk and whole life cost

Responsibility for the management of environmental issues lies with all Costain employees. The Directors of Costain will ensure that sufficient resources are provided to enable compliance with this policy. This policy will be reviewed annually to ensure that the management system is effective, consistently implemented and continually improved.

Signed:

A handwritten signature in black ink, appearing to read "A Wyllie", written over a dotted line.

A Wyllie CBE (Chief Executive Officer)

Date: 1st February 2018