



INTERNAL CONTROL AND RISK MANAGEMENT POLICY

The Costain Group Board and Executive Committee are committed to discharging their duties in accordance with the UK Corporate Governance Code in managing risks effectively and operating a sound system of internal control. It is recognised that this is fundamental in supporting the continued growth and success of the business in delivering our strategic objectives.


This is achieved by:

- Maintaining, communicating and training all employees on our business management system which defines our policies, minimum standards and procedures which all employees are required to comply with. The business management system includes controls required for financial, regulatory and legal compliance.
- Embedding our risk management approach in all areas of the business by establishing and promoting a risk aware culture at all levels of the organisation that is embedded in the roles and responsibilities of all employees.
- Clearly defining and communicating a structured and consistent approach to identifying, assessing and managing risks through our enterprise risk management framework and process which is designed to minimise loss, uncertainty, disruption, damage or injury, strengthen our financial position and inform decision making in line with our risk appetite.
- Establishing clear roles, responsibilities and reporting lines including adequately resourcing and prioritising risk management and control activities.
- Defining and applying approved levels of delegated authority in operating the system of internal control and risk management.

Compliance with this policy will be monitored through a structured compliance and Internal Audit programme to assure ourselves and our stakeholders that the management system is effective, controls are operated and effective and that risks are being appropriately managed.

The Board and Executive Committee will receive regular reports on the performance and outcomes of risk management and assurance activity to inform decision making and continuous improvement.

This policy will be reviewed annually for ongoing effectiveness and improvement.

Signed: 

A Wyllie CBE (Chief Executive Officer)

Date: 15 January 2019