

# Sustainability Policy

The Costain Ltd, VINCI Construction Grands Projets, Bachy Soletanche Joint Venture (CVB) will be uncompromising in its approach to protecting and enhancing the environment in the successful operation of its activities.

CVB will go above and beyond legal requirements, as we will strive to prevent, minimise and mitigate any adverse impacts on the environment. We will demonstrate industry best practice to ensure we leave a positive legacy.

In order to achieve excellence in sustainability performance according to Tideway value streams and CVB vision, we will pursue high standards of sustainability management as an integral part of efficient management of the contract and ensure that decisions take proper account of Tideway and stakeholder requirements. To achieve aforementioned statements CVB has defined objectives:

## Governance and Partnering

We will strive to commit all parties to environment and sustainability by:

- **Vision & values:** Ensuring our vision and values remain at the core of our business, reflecting our ethical and transparent approach to works delivery
- **Control of suppliers and subcontractors :** Evaluating the environmental and sustainability policies of our suppliers and subcontractors, making sure that minimum legal standards are exceeded and ensuring that the principles of CVB's policy is followed by our contractors
- **Top Management Commitment :** Top management is committed to promoting a sustainable policy to reach a joint venture wide engagement

## Involvement and Communication

We will get involved everyone on the project to promote “Zero negative Impact” culture and to ensure the correct messages are being received through regular feedback by:

- **Environmental Culture:** Creating and maintaining a positive Environmental culture that is based on recognition of behavioural approaches and actions to the Environment in the workplace
- **Supply Chain:** Working together to deliver sustainability and value for money through procurement

## Respect the people

We will consult with and work with all stakeholders. We will be recognised as a good neighbour and a good employer recognising the needs of all stakeholders and setting objectives of social progress. We will demonstrate this through:

- **Improving Competence:** Developing a competent and motivated workforce and offering training and opportunities to a diverse community to promote behavioural change
- **Engagement:** Engaging with local communities to make a positive contribution to their environment

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## Respect for the Environment

We will maintain and enhance the environment by:

- **Minimal impact:** Preventing and minimising significant adverse environmental effects and risk of pollution and damage caused by our operation relating to air quality, odour, lighting, noise and vibration
- **Minimise waste:** Managing and monitoring construction and demolition waste to achieve a minimum of 90% of waste diverted from landfill. Monitor and beneficially re-use at least 95% of the clean excavated material from the worksite
- **Climate change:** Establishing a carbon footprint and monitor progress and success of the works to reduce the carbon footprint of the project. Promote and support the use of sustainable modes of transport
- **Energy & resources:** Maximising resource efficiency and sourcing materials responsibly
- **Design:** Delivering excellence in life-cycle design and providing solutions that are efficient and sustainable over the life of the asset
- **Biodiversity:** Protecting wildlife by conserving and enhancing natural habitats

## Continuous Improvement

We will seek continuous improvement to raise the bar by:

- **Managing performance:** Actively challenging and analysing environmental performance, finding solutions to prevent recurrence and setting performance objectives and targets in line with our environmental management system. Reviewing feedback from our Stakeholders and acting on this
- **Best practices:** Meeting and, where possible exceed industry best practice. Sharing best practices across the Alliance
- **Surveillance:** Ensuring full compliance with all relevant statutory provision, legislation, Environmental and Sustainability procedures, ISO 14001 and measuring and continually improving across all activities

We will set targets that are consistent with this policy and monitor, review and report achievements against the stated commitments.

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