



ENVIRONMENTAL POLICY

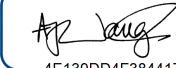
This policy sets out Costain's approach to environmental management, contributing towards Costain's purpose to 'improve people's lives'. Costain implements and maintains an Environmental Management System (EMS) which complies with the requirements of ISO 14001:2015 to define, measure and control processes and activities that are employed in the execution of the business. We also commit to delivering low carbon infrastructure solutions in accordance with Costain's verification to PAS:2080:2023 (Carbon Management in Buildings and Infrastructure).

We aim to continually improve the environmental management system and environmental performance of all Costain's activities by proactively developing solutions to eliminate or minimise environmental and sustainability impacts. We will -work with our value chain to provide environmental enhancement, sustainable solutions, and tackle our industry's contribution to climate change and nature degradation in line with our Environmental, Social, Governance Programme targets. To achieve these objectives, we will:

- Continually review and improve our EMS to ensure all operations comply with environmental legislation, eliminate harm, and deliver continual improvement.
- Continue to develop and implement our Climate change plans to meet our net zero target and embed climate resilience across our operations.
- Work collaboratively with the whole value chain to accelerate the decarbonisation of our activities and delivered assets in accordance with our carbon management procedures.
- Collaborate with customers to promote a multi-capital approach that considers whole life cost, social value, and natural capital to advance climate resilience and nature-based solutions.
- Implement the biodiversity mitigation hierarchy and develop a Nature Positive Plan to identify and mitigate impacts and dependencies on nature and contribute to Nature Positive.
- Eliminate damage to the environment through preventing pollution, minimising our impact on water, land, soils, and work with our customers to deliver biodiversity net gain.
- Communicate, support, and assure Costain's environmental standards within our supply chain through the principles of sustainable procurement and active management.
- Responsibly source materials in accordance with our sustainable procurement policy, and work with suppliers to improve transparency and the understanding of whole life impacts.
- Identify methods to contribute to a circular economy through efficient, production-led engineering solutions that reduce raw materials, water and waste, and prioritise repurposing and reuse.
- Educate and support staff, customers, and suppliers to improve awareness of environmental risks and improve our collective nature and carbon literacy.
- Improve the quality of our environmental data and transparently disclose our performance annually.

Responsibility for the management of environmental issues lies with all Costain employees. The Directors of Costain will ensure that sufficient resources are provided to enable compliance with the Environmental Management System.

This policy will be reviewed annually to ensure that the management system is effective, consistently implemented and continually improved.

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8/1/2026 | 12:33 GMT

A Vaughan (Chief Executive Officer)

Business Owner: Group SHE Director