



SOCIAL VALUE POLICY

Costain's purpose is to improve people's lives by creating connected, sustainable infrastructure that enables people and the planet to thrive. Much of our work inherently creates social value, however it is essential that our solutions deliver social value for money for our customers and are relevant to the needs of our local communities.

To ensure we consistently deliver the right social outcomes, all contracts must have a social value action plan based on the needs of the community and the priorities of the customer, setting out what and how social value will be created. Our processes and procedures are aligned with the best practice guidance of Social Value UK, and we use sustainable procurement practices as a vehicle to maximise outcomes across our value chain.

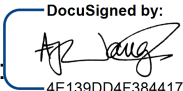
Costain is committed to creating social value and is prioritising social outcomes that align with the Procurement Policy Note 002: The Social Value Model:

1. Fair work that offers fair wages and good working conditions.
2. Skills for growth: supporting growth sectors and addressing skills gaps.
3. Resilient, innovative and flexible supply chains: Support economic growth through enabling resilient businesses, opportunities for small businesses and voluntary, community and social enterprises.
4. Sustainable procurement practices: reducing carbon footprints, minimising waste, and promoting the use of clean energy and green technologies.
5. Support the reduction in crime through community cohesion, awareness raising and action.
6. Employment and training for those who face barriers to employment.
7. Creating a pipeline of opportunities for the contract workforce, reducing barriers to entry for under-represented groups.
8. Increasing productivity through physical and mental wellbeing: in the supply chain and communities in the relevant area.

Costain has long-standing partnerships with community and charitable organisations, whose collaboration is crucial to ensuring outcomes and initiatives are sustainable. Any new partnerships must align with the priority themes and support the generation of social value over the longer term.

We have an agnostic stance on measurement and reporting tools to ensure we can best support the specific requirements of our customers. Where any monetised social value is claimed, the data must be verifiable, robust, and only used when presented with relevant context. Data collected for social value reporting must be done so in accordance with GDPR and Costain's [information security & data protection policy](#).

This policy covers all Costain activities and will be reviewed annually to ensure its effectiveness and continual improvement.

Signed:  DocuSigned by:
4E139DD4F384417...

8/1/2026 | 12:33 GMT

A Vaughan (Chief Executive Officer)

Business Owner: Group Corporate Responsibility Director